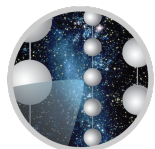


Workforce development in IceCube

Ignacio Taboada
Georgia Institute of Technology



ICECUBE



Student and Postdoc experiences

- Presentation skills: Two collaboration meetings / year. 200 people in attendance.
- Paper review: Students and postdocs are part of paper review committees.
- Management: Software czars, data curators, etc.
- Self-organization: Early Career Scientists group and ECS representation in the IceCube Collaboration Board.
- Service work: all institutions are responsible for software maintenance, calibration, etc. A significant fraction by students and postdocs
- Speakers committee: exposure and networking

Inclusion and recognition

“IceCube Impact Award”: given explicitly for work that is not directly linked to publication(s) and/or dissertation award. Includes outreach and education, ca

ECS dinner @ collaboration meetings

Communications workshops, career development workshop

Women in Physics dinner @ collaboration meetings

Software bootcamp, machine learning workshop, etc.